		Item F.2.
		2
1		1 APPEARANCES
2 INCLINE VILLAGE		2
3 GENERAL IMPROVEMENT DISTR	ICT	3 BOARD MEMBERS PRESENT
4 BOARD OF TRUSTEES		4 SARA SCHMITZ, CHAIR
5		5 MATTHEW DENT, VICE CHAIR
6		6 MICHAELA TONKING, SECRETARY (via Zoom)
7		7 RAY TULLOCH, TREASURER
8 TRANSCRIPT OF LIFARING		8 DAVE NOBLE, MEMBER
9 TRANSCRIPT OF HEARING		9
10 PUBLIC MEETING 11 Live and Via Zoom		10 11 ALSO PRESENT
11 Live and Via Zoom		
13 Held at the Boardroom		12 SERGIO RUDIN, LEGAL COUNSEL 13 HEIDI WHITE, DISTRICT CLERK
14 893 Southwood Boulevard		14
15 Incline Village, Nevada		15 -000-
16		16
17 Wednesday, March 13, 2024		17
18 Wednesday, Walci 15, 2024		18
19		19
20		20
21		21
22		22
23		23
24 Reported by: Brandi Ann Vianney Smith		24
25 Job Number: IVGID 29		25
3 A. PLEDGE OF ALLEGIANCE 4 B. ROLL CALL OF TRUSTEES 5 C. INITIAL PUBLIC COMMENTS 6 D. APPROVAL OF THE AGENDA 7 E. REPORTS OF THE BOARD 8 E 1. General Manager's Report 8 E 2. (Removed) 9 E 3. Treasurer's Report 9 F. CONSENT CALENDAR 10 F 1. Meeting Minutes Approval 11 F 2. Board Policy 22.1.0 Revisions 12 G 1. Operating Budget Augmentation 13 G. GENERAL BUSINESS 14 G 1. Operating Budget Augmentation 15 G 2. Water Resource Recovery Facility 16 Controller 17 G 3. Active Network Point of Sale 18 Software 19 19 10 -000-	PAGE 4 4 5 19 19 27 34 35 48 64 69 70 73	2o0o- 3 4 5 CHAIR SCHMITZ: It is six o'clock on 6 March 13th. We're here to kick off the Incline 7 Village General Improvement District Board of 8 Trustees meeting at the Boardroom at 893 Southwood 9 Boulevard, Incline Village, Nevada. 10 A. PLEDGE OF ALLEGIANCE 11 (Pledge of Allegiance.) 12 CHAIR SCHMITZ: Continuing on, the roll 13 call of trustees. 14 B. ROLL CALL OF TRUSTEES 15 CHAIR SCHMITZ: We have Trustee Tonking 16 online. 17 TRUSTEE TONKING: Here. 18 CHAIR SCHMITZ: Trustee Tulloch? 19 TRUSTEE TULLOCH: Here. 20 CHAIR SCHMITZ: Trustee Noble?
21		21 TRUSTEE NOBLE: Here.
22		22 CHAIR SCHMITZ: Trustee Dent?
23		23 TRUSTEE DENT: Here.
24		24 CHAIR SCHMITZ: And myself, Sara Schmitz,
25		25 here. Moving on to initial public comments.

			5		6
	1	C. INITIAL PUBLIC COMMENTS	3	1 June 23rd last year, special meeting to	O
	2	MR. SINK: Hello, members of the Board.		2 discuss the prior general manger's separation.	
	3	I'm here today to talk about our new		3 5:00 p.m. on a Friday, opposite Music on the Beach,	
	4	general manager and his remote work arrangement and		4 which is something that I think pretty much every	
	5	how he can serve everyone. Why am I here today as		5 kid in town goes to because it's a lot of fun, it's	
	6	opposed to last week when you discussed this?		6 a family-oriented event.	
	7	Because I think this board has made it really hard		7 And then we had last week, which was an	
	8	for people with working families to come to special		8 awkward time for all of us.	
	9	meetings.		9 I don't think you're doing this	
	10	So last week, you had a special meeting at		10 intentionally, I don't think there's a plot. What I	
	11	3:30. Every school in this town gets out at 3:00.		11 do think is you're not thinking about us. You're	
		For those with kids at ski team, it gets out at		12 not thinking about the people with kids that have	
		4:00. It's really tough.		13 got to get their kids around town and get them	
	14	I look back in history, April 5th, 2023, I		14 involved in activities.	
	15	remember because it was my birthday, there was a		15 So the prior general manager, whatever his	
		special meeting about the beach deed and do we allow		16 faults may have been I never even met the guy,	
		kids on the beach whose parents don't have passes.		17 quite honestly he was a big supporter of youth	
		Right? So this is kids of employees, kids in our		18 and families. He supported activities, he coached	
		local schools that wanted to go down for swim safety		19 youth sports, was trying to expand the Rec Center,	
		and that kind of thing. So that meeting was		20 the boys and girls club offerings, IVGID offerings	
		opposite a school district meeting about closing the		21 in the Rec Center. That voice is gone. Right?	
		middle school, where every parent in town should		22 So now you've hired someone who lives 500	
		have been, as well as Passover, for those who are		23 miles away. I don't have an issue with Bobby, he's	
		observant. So that is really tough to get to. The		24 done a great job remediating our issues in finance.	
		decision was made to keep those kids off the beach.		25 It's his right to insist on living wherever he needs	
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	1	to live to take care of his situation and his	7	1 Thanks.	8
		to live to take care of his situation and his family. That's negotiations for you.	7	1 Thanks.2 MS. CARS: Good evening, Trustees.	8
			7		8
	2	family. That's negotiations for you.	7	2 MS. CARS: Good evening, Trustees.	8
	2 3 4	family. That's negotiations for you. But my question's about remote work. I'm	7	2 MS. CARS: Good evening, Trustees. 3 With regard to the Town Hall scheduled for	8
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1 time.	9	1 DR. RINER: Hi, Trustees. Myles Riner,	10
2 "At their March 6th board meeting, the		2 Valerie Court, Incline Village.	
3 IVGID Board of Trustees expressed their unanimous		3 Today I would like to recognize Kate	
4 support for Mr. Magee to assume the leadership role		4 Nelson, IVGID's interim Director of Public Works,	
5 within the District." This is false information and		5 and the staff of the Public Works department for the	
6 misleading to people who did not attend that		6 amazing effort they put in to fix the water main	
7 meeting. The vote was not unanimous. It is your		7 break on March 1st that left our home and some 70	
8 honorable duty to report the facts. Please change		8 other on and off middle Tyner without water services	
9 this immediately to state the vote was three to two.		9 just as the largest snowstorm in the season hit the	
10 This is on the website.		10 basin. This happened early that Friday morning and	
11 In a positive note, it was good to hear		11 caused several deep sinkholes that left Tyner	
12 about topics on the agenda that will improve		12 impassable and put gas and electronic services at	
13 facilities.		13 risk as well.	
14 We also hope that the new GM Magee will		14 The staff of Public Works along with	
15 devote time focusing on employee morale, which has		15 Southwest Gas and our local Sheriff's Department and	
16 been a serious problem since January of 2023. The		16 the Washoe County road department responded as a	
17 community wants employee morale to be addressed as a		17 team and had our service up and running by 2:00 p.m.	
18 top priority for GM Magee. We ask him to prioritize		18 and the sinkholes temporarily filled in. This made	
19 this.		19 it possible for snowplows to diverse the damaged	
20 I ask you: What is the most invaluable		20 road and clear our streets later that day.	
21 asset of our community? It's our employees. And as		21 This event represented a major emergency	
22 you start your tenure with IVGID, I hope that this		22 that threatened our homes and potentially even our	
23 is what is foremost in your mind every day when you		23 health, as this break could have isolated hundreds	
24 come to work or Zoom with the staff.		24 of homes at the worst possible time.	
25 Thank you.		25 You all deserve to be commended for your	
1 expeditious response under difficult conditions, and	11	1 MS WELLS: Thank you for saving that	12
expeditious response under difficult conditions, and this action should remind us all of how important IVGID and these other agencies are to our ability to live and work in this community.	11	1 MS. WELLS: Thank you for saying that, 2 Myles, because it just shows how petty Mr. Dent was 3 last year removing Mr. Winquest. 4 Anyways, hi, Trustees. Christy Wells,	12
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1 contained the email search history of the Director	13 Herron has since been cleared of any	14
2 of Administrative Services Susan Herron. Three	wrongdoing and was able to resume her duties on	
3 hours after Schmitz received this log, she forwarded	3 February 26th. This is another investigation	
4 it to interim Director of Finance Bobby Magee	4 wasting the District's time and resources and	
5 accompanied by the note "Mike got it." Mike got it?	5 another employee's reputation that has been	
6 It's kind of weird.	6 maliciously tainted.	
7 It's clear that Schmitz and Magee were	7 Also, this is not all that I found. There	
8 having conversations around Herron based on these	8 were several emails that Schmitz sent to IVGID	
9 three simple words that she did not need to explain	9 employees as well as to Bandelin where Schmitz	
10 what the file was when she sent it to him. But why?	10 included Magee in the bcc, which means, for those	
11 Why was Schmitz researching Herron's search history?	11 that don't know, no one on the email thread knew	
12 And why would Schmitz send Herron's search history	12 that Magee was being the recipient of these emails	
13 to Magee, the interim Director of Finance? Herron	13 at that time. So why was there this secrecy? If	
14 doesn't report to him. What is Magee's interest in	14 Magee was supposed to be part of the conversation,	
15 Herron's search activity? It's curious and a bit	15 why not put him as a recipient?	
16 suspicious.	16 Trustee Schmitz and newly minted General	
17 I will be including a screenshot to be	17 Manager Bobby Magee, as we were not able to meet	
18 attached to my comment, but it's in the public	18 before tonight's meeting, please explain yourself	
19 records if anybody would like to see it directly.	19 here tonight. This activity seems well outside the	
20 And what feels directly related to all of	20 bounds of both of your roles and could be perceived	
21 this, a couple of days later, Herron was placed on	21 as harassment. What were you looking for in	
22 paid administrative leave. IVGID then launched an	22 Herron's email logs, and are you doing the same to	
23 investigation into this 20-year employee that lasted	23 other employees? What are you two up to?	
24 three and a half months and cost this is district	24 Thank you.	
25 tens of thousands of dollars.	25 CHAIR SCHMITZ: Do we have any online?	
20 tens of thousands of dollars.	23 CHAIN SCHIWITZ. Do we have any offinite:	
		16
		10
1 MR. DOBLER: Cliff Dobler, Incline	1 required in the state road where bids are in	10
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1 (Expiration of three minutes.) 2 MR. WRIGHT: Frank Wright, Crystal Bay. 3 It is nice to give employees accolades 4 when they do things right, but when then do things 5 wrong, you gotta accept that too. So we have an 6 employee who's a manager who decided that the recall 7 was very important, that she should get her bosses, 8 and so she went to the Rec Center and had all the 9 Recreation Center employees sign the recall petition 10 while they were at work and while the manager was at 11 work.	17 week. 2 But the recall, from day one, was a joke. 3 I warned the people that had that recall going to 4 make sure that your statements at the top of the 5 recall were accurate. They were not. They were 6 false, they couldn't be proven, they still can't be 7 proven, and there's an investigation going on that 8 part of the recall too. Because when you sign a 9 recall petition and you put your name up there, 10 Ms. Kleingartner, Mr. Callicrate, and I think 11 Ms. White, you can't do this. You cannot have a
12 Now, some people may say, well, that's not 13 too bad, why not use our public time and our public 14 facilities to collect recall signatures? 15 But it's a violation of the Hatch Act. 16 Incline is a government entity that receives federal.	12 recall petition with false information at the time 13 at the top. So that is also being investigated. By 14 the way, that's a Class C felony. 15 So you people that got involved in this 16 thing it's dead. And as for as the recall it was
 16 Incline is a government entity that receives federal 17 funds, and it's illegal to do any kind of 18 campaigning or politicking on grounds that belong to 19 a public agency. This is being investigated by the 20 Secretary of State, as is the recall in its 	 16 thing, it's dead. And as far as the recall, it was 17 dead after the first 45 days because you didn't read 18 the directions, and you didn't cure all your 19 signatures in a 45-day period that were collected 20 before them.
21 entirety. 22 The recall was one of the worst things 23 that's ever happen to this community, and Ms. Cars 24 has been very adamant about bringing it up every 25 week. I'm surprised she didn't bring it up this	It is a mess been and it's been a mess and it's going to continue to be a mess. So if you're really caring about your community and you really want your community to be progressive and outgoing community of people that get along, you don't do
1 stuff like. This is horrible. Absolutely horrible. 2 Thank you. 3 MATT: That was our last public comment. 4 CHAIR SCHMITZ: That'll close out agenda 5 item C. 6 D. APPROVAL OF THE AGENDA 7 CHAIR SCHMITZ: Staff has requested that E 8 2, the report on the beach year end food and 9 beverage, be removed from tonight's agenda. They 10 intend to bring that back in a more clear and 11 understandable format. 12 Are there any other suggestions for 13 changes to the agenda? 14 Seeing none, the agenda, then, will move 15 forward. 16 E. REPORTS TO THE BOARD 17 E 1. General Manager's Report 18 CHAIR SCHMITZ: The first is from the 19 District General Manager's monthly report. The 20 written report is on pages 4 through 24. 21 MR. MAGEE: I'll say that the first week 22 on the job has been quite a whirlwind. I've heard 23 from an awful lot of people who would like to get on 24 my calendar and express their opinions in a myriad 25 of things. And I certainly appreciate the interest.	19 1 I'm doing my best to accommodate 2 everyone's request; however, my priorities this 3 first week have been really focused on the staff, 4 inside the building and throughout the District, 5 making sure that I have an opportunity to meet with 6 the senior leadership team as well as employees 7 throughout the District. And I've heard from a 8 number of them, they are interested in discussing 9 morale, just in general, and I told them I'm happy 10 to meet with them on a one-on-one basis or as a 11 group. And so we've already had three meetings in 12 various settings that this is something we will 13 focusing on very early. 14 Just wanted to say I apologize to everyone 15 that we have not been able to get on my calendar 16 yet. I am working on that, and we will get those 17 planned. 18 A couple of things that are in the written 19 report that I wanted to draw attention to tonight is 20 one is the human resources report that talks about 21 the Washoe County economics report. And so there 22 was a number of items in here that I personally 23 found very interesting when we saw this data that 24 Nevada now ranks number one in the nation for job 25 growth with a 3.1 percent job growth between 2022

MR. MAGEE: The answer is yes. We are not

23 looking at these things and doing nothing with them.

24 We have actually asked Baker Tilly to assist us with

25 an implementation action plan to make sure that

22

22 usually due to timing issues, but as of today, we

TRUSTEE TULLOCH: Excellent. Thank you.

Moving on to the venue report for Diamond

are current on our bank reconciliations.

24

25

		05		00
1	Peak. I see a lot of numbers about visitors	25	1 TRUSTEE TULLOCH: Excellent. Thank you.	26
2	numbers, and then I see decreases of 20 percent in		2 CHAIR SCHMITZ: I have a follow-up	
3	non-Picture Pass Holder tickets sold. Do we have		3 question to that, if I may. In addition, my	
4	any actual revenue numbers against budgets here?		4 understanding is you're going to be also adding the	
5	Obviously, this season's been kind of up and down,		5 open positions in Public Works as well?	
6	so just wondering how this is going to leave us.		6 MR. MAGEE: Yes. That is a recommendation	
7	MR. MAGEE: I'm not familiar. If we do		7 that I made to interim Director Nelson, that she	
8	have revenue numbers, I've not specifically asked		8 does have a couple of vacancies over there, and I	
9	staff for those reports. I can certainly ask		9 have encouraged her to fill those immediately, to	
10	Mr. Cripps if he can produce a report in the		10 work with human resources to get them out as soon as	
11	upcoming days.		11 possible.	
12	TRUSTEE TULLOCH: That would be helpful.		12 CHAIR SCHMITZ: So there will be a couple	
13	It would give us some indication. When I see		13 of additions to this list?	
14	numbers down and past tickets sold down and decrease		14 MR. MAGEE: We sure hope so.	
15	in sales, it's little warning bells go off.		15 CHAIR SCHMITZ: I just have a question,	
16	We've always relied on Diamond Peak being the cash		16 and if it's better to wait until Ms. Nelson is here,	
17	cow, so we want to make sure if there's going to		17 but on her report on page 9, I seem to recall	
18	drop off here, I'd like to see what's coming there.		18 Director of Public Works Leijon talking about grant	
19	Otherwise, that was it. Thank you oh		19 funding for the replacement of the walking bridge	
20	no, there was one other. In terms of the HR report,		20 between Incline Beach and Ski Beach, but I don't see	
	I don't see the vacancy for the purchasing contracts		21 that on the list anywhere. Is that still moving	
	manager that we approved a few months ago.		22 forward?	
23	'		And my understanding is they were going to	
	week, we are anticipating having that out to the		24 have funding to potentially begin that project this	
25	public within the next two weeks.		25 summer. I just don't see it here.	
<u> </u>				
1	MR MAGEE: Yeah My apologies I don't	27	1 Accounts payable hard to tell. We're	28
1 2	MR. MAGEE: Yeah. My apologies. I don't know on that one. I think that would be an	27	Accounts payable, hard to tell. We're still doing a huge amount of non-EFT transactions.	28
1 2 3	know on that one. I think that would be an	27	2 still doing a huge amount of non-EFT transactions,	28
2		27	2 still doing a huge amount of non-EFT transactions,	28
2	know on that one. I think that would be an appropriate question for Ms. Nelson. CHAIR SCHMITZ: That's fine. Thank you.	27	2 still doing a huge amount of non-EFT transactions,3 which we're looking at.	28
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beaches, I believe that blue line, General Manager	29 1 performing compared to budget.
2 Magee, is actually the beach fees, rather than	2 But in light of everything that's going on
3 actual revenues. Is that correct?	3 in accounting, how much time does it take you to put
4 MR. MAGEE: Yes. I believe we looked at	
5 that previously, and that figure did include that	5 bit of a pause button to allow you to catch up in
6 fee. Yes.	6 finance with what needs to be done, and at the same
7 TRUSTEE TULLOCH: We can look at I	7 time, give us actual budget numbers and complete
8 think we can maybe modify this further to show	8 things so that it's more meaningful?
9 what's actually subsidies as opposed to revenues.	9 That's my question.
10 MR. MAGEE: I believe I saw Assistant	10 MR. MAGEE: To answer your first question,
11 Director Cripps out in the hall, and we'll make sure	11 staff's really starting to get this report dialed
12 that he communicates that to staff. We can remove	12 in, and it takes a few hours, really, to pull the
13 that and footnote that in the future on the report.	13 data and put it together.
14 TRUSTEE TULLOCH: Excellent. Otherwis	
15 think it's all moving forward.	15 new layout of it. We've been working very hard on
16 If we look at	16 we knew there would be a lot of effort up front,
17 CHAIR SCHMITZ: Can we stop for a secon	ond 17 but the amount of effort would go down. And the
18 there?	18 amount of effort has gone down significantly.
19 TRUSTEE TULLOCH: Surely.	19 It's not something that I feel is time
20 CHAIR SCHMITZ: I have a question on thi	is 20 prohibitive for the finance department at this time.
21 particular page. We don't have Public Works and we	21 I feel like it's been well received by the
22 don't have the general fund and it doesn't have	22 community, and I believe we should probably continue
23 budget, but my overall question is this is really	23 to do it given that it's not a real heavy lift for
24 nice until we have comparisons to budgets, it	24 staff.
25 really isn't helping us to understand how are we	25 With respect to the budget numbers, so as
	31 32
1 you know, in governmental, especially when you have	31 32 1 If there aren't any other questions on
 you know, in governmental, especially when you have seasonal operations, it really doesn't make sense to 	
2 seasonal operations, it really doesn't make sense to3 have a month-by-month budget because golf courses	1 If there aren't any other questions on
2 seasonal operations, it really doesn't make sense to	1 If there aren't any other questions on 2 that section of the report, please feel free to move
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1	would be possible for them to actually weight it	33	1 1	that I did find a couple of things that didn't show	34
2	according to that?			up on the disbursements over 50,000 on page 11 and	
3	MR. MAGEE: We can certainly ask them to.			on page 42. I don't know why they would have not	
	Yes, we can see what we can put together, for sure.			appeared here and maybe my eyes are playing tricks	
4	· · · · · ·		_		
5	TRUSTEE TULLOCH: That would be helpful.			on me.	
6	Unless, of course, our two seasonal operations just		6	But on page 11, there was another check to	
7	cancel each other out.			the State of Nevada for 181,000, I don't see oh	
8	Otherwise, looking at Appendix B, we'll			no, that is there. I'm sorry I missed it. It was	
9	see now it's multiple pages when it's doing the			in the very first line.	
10	, ,		10	And then on page 42, maybe my eyes were	
11	, ,			playing tricks on me. I will look through it again	
	Manager identify some areas for consideration when			and just let you know.	
	we see about 120-something different transactions		13	But I want to make sure that everything	
14	with AT&T, it seems like we're paying every cell			that is over 50, it ends up here. I had sent both	
15			15 (of you an email on there were two of them, but	
16	better ways of doing that. Maybe our new contracts		16 1	the one is the very first line item. I just missed	
17	and purchasing person will take that over and get us		17 i	it on the very top. Thank you for taking the time	
18	to a single account and things like that.		18 1	to review all of this.	
19	Otherwise, it's interesting to see there.		19	Are there any other questions for the	
20	I know Trustee Schmitz has previously expressed some		20 1	treasurer from any of the trustees?	
21	concerns over the number of very small, low-dollar		21	Seeing none, that will close out agenda	
22	transactions still going through as checks, but it's		22 i	item E.	
23	a work in progress.		23		
24	Thank you.		24	F 1. Meeting Minutes Approval F 2. Board Policy 22.1.0 Revisions	
25	CHAIR SCHMITZ: I wanted to just share		25	CHAIR SCHMITZ: We have two items on the	
		35			36
1	consent calendar, the approval of the	35	1 4	Account Number - 20002299-8120 and Reappropriating	36
		35		Account Number - 20002299-8120 and Reappropriating \$400,000 to CIP #2299DI2603 - Residential Meter and	36
	consent calendar, the approval of the meeting minutes and to revise Policy 21.1. TRUSTEE TONKING: I move to approve the	35	2 :		36
2	meeting minutes and to revise Policy 21.1.	35	2 S 3 I	\$400,000 to CIP #2299DI2603 - Residential Meter and	36
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2 3 4	meeting minutes and to revise Policy 21.1. TRUSTEE TONKING: I move to approve the consent calendar.	35	2 3 3 1 4 2 5 1	\$400,000 to CIP #2299DI2603 - Residential Meter and Electronics Replacement, Account Number - 20002299-7510 to Fund the Procurement of Additional	36
2 3 4 5	meeting minutes and to revise Policy 21.1. TRUSTEE TONKING: I move to approve the consent calendar. TRUSTEE DENT: I'll second.	35	2 3 4 2 5 N 6 3	\$400,000 to CIP #2299DI2603 - Residential Meter and Electronics Replacement, Account Number - 20002299-7510 to Fund the Procurement of Additional Water Meter Registers and Transponders. (Requesting	36
2 3 4 5 6	meeting minutes and to revise Policy 21.1. TRUSTEE TONKING: I move to approve the consent calendar. TRUSTEE DENT: I'll second. CHAIR SCHMITZ: A motion's been made and	35	2 3 4 2 5 N 6 3	\$400,000 to CIP #2299DI2603 - Residential Meter and Electronics Replacement, Account Number - 20002299-7510 to Fund the Procurement of Additional Water Meter Registers and Transponders. (Requesting Staff Member: Interim Director of Public Works Kate Nelson).	36
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		37		38
1	We are looking to augment that budget with by	31	1 TRUSTEE TULLOCH: Just in terms of you say	30
2	\$300,000 to cover these unknown invoices.		2 we have a meter tech on staff now so we're not doing	
3	The second item is to defund the water		3 these change-outs on overtime anymore?	
4	pump station 2-1 improvements project that has not		4 MS. NELSON: Correct.	
5	moved forward to date. The total budgeted amount		5 TRUSTEE TULLOCH: Excellent. That's good.	
6	for that was \$400,000. We are requesting to utilize		6 What's the lifespan you're seeing of these	
7	that money to purchase additional meter		7 meters now, and it is under the projected original	
8	transponders meter electronics and transponders.		8 ten years?	
9	They are currently dying at a rate that we		9 MS. NELSON: I'll ask Jim Yougblood, our	
10			10 utilities specialist on that. I know they're stated	
11	So we actually had it outlined in the		11 at ten years.	
12	five-year fiscal year plan to, every year, we would		12 MR. YOUNGBLOOD: The battery life on those	
	be replacing these meters; however, the die-off rate		13 units is ten years, guaranteed. So up to that	
	has increased, and we are also running into supply		14 point, the manufacture will replace them for free,	
	chain, long-lead items, so it's taking longer to		15 and we're approaching the 20-year lifespan of these	
	actually receive the equipment when we place the		16 units.	
	order.		17 TRUSTEE TULLOCH: So the displays are	
18	We're trying to get ahead of things so we		18 going as well. My experience, usually the displays	
	won't be waiting for equipment, so we can actually		19 go.	
	have it on the shelf. We currently have the meter		20 MR. YOUNGBLOOD: Correct.	
	tech on staff now, and he is actually doing the		21 TRUSTEE TULLOCH: Have we been	
	change-outs, which is working out pretty well.		22 capitalizing these at 20-year life, so we're going	
23	At this time, I'll turn it over to the		23 to be taking a writeoff as write downs as we	
	Board, if you have any questions for either of these		24 replace these?	
	items.		25 MS. NELSON: I would say that's an	
		20		40
1	accounting question and determination.	39	And I know that staff has been talking	40
1 2	accounting question and determination. TRUSTEE TULLOCH: Let's just check and	39		40
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2	TRUSTEE TULLOCH: Let's just check and	39	 And I know that staff has been talking about not having staff, and I don't know whether 	40
3	TRUSTEE TULLOCH: Let's just check and make sure we're using the right asset life for them	39	 And I know that staff has been talking about not having staff, and I don't know whether there are potentially funds that could be 	40
2 3 4 5	TRUSTEE TULLOCH: Let's just check and make sure we're using the right asset life for them going forward.	39	And I know that staff has been talking about not having staff, and I don't know whether there are potentially funds that could be reallocated so that we don't have to go and take	40
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2 3 4 5 6	TRUSTEE TULLOCH: Let's just check and make sure we're using the right asset life for them going forward. Will we get these, the number you're ordering, within this financial year?	39	And I know that staff has been talking about not having staff, and I don't know whether there are potentially funds that could be reallocated so that we don't have to go and take money out of a reserve fund that is already below our standard for the Board. And I think anytime	40
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	1	We can look at other funds if that's the	41	1 replacing more of the pipeline, that should reduce	2
	2	direction of the Board. We're happy to do that.		2 the amount of probability of leaks. If there's	
	3	CHAIR SCHMITZ: Thank you.		3 money that you don't anticipate spending in that	
	4	Any other comments or questions?		4 type of an emergency repair budget, we could	
	5	TRUSTEE TULLOCH: I would support that.		5 potentially look at that.	
	6	Let's go through the different funds and see what		6 And I agree, it is a matter of shifting	
	7	we've got rather than before we start drawing down		7 around, but it's also a matter of due diligence in	
	8	reserves.		8 looking at how are we spending our money, and let's	
	9	It's slightly theoretical in some		9 make sure we're doing things right and not just	
	10	respects, since the unspent stuff is still sitting		10 automatically dipping into fund balance.	
	11	in reserves. The way we show it, it's not a		11 Thank you for that.	
		dedicated reserve account, but let's start looking		12 TRUSTEE TULLOCH: I can just add to that.	
		at where because I know there's several projects		13 I think this is a good reminder for all our projects	
		that we've authorized, and when they came to the		14 that we're doing. Just because we authorize a	
		Board, we pointed out those savings, 20-, 30-,		15 certain amount for the project and the project comes	
	16	40,000 bucks in each of them. And I did ask that		16 in underspent, that money that these savings	
	17	went back into fund balance.		17 should all go back into fund balance. It should not	
	18	Let's take look at that and just see how		18 just be, oh, great, we can spend this on some extra	
	19	much see whether we can avoid taking it out of		19 beach chairs or something like that.	
	20	the reserve fund. That would be the normal way of		20 We need to make sure when we successfully	
		doing it.		21 deliver projects under budget, that the savings do	
	22	-		22 go back, otherwise, they're not savings.	
	23	If you recall, we budget every year, we have been		23 TRUSTEE TONKING: It's my understanding	
		budgeting \$100,000 for potential repairs to the		24 too and this is probably a question for GM Magee	
		effluent pipeline. And I know as we've been		25 that when Mr. Cripps goes and does the budgeting	
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		stretten to the consequence of the consequence of the total	43	4	4
		5	43	1 come back to the Board to identify exactly where	4
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,-	40
45 1 appropriate the money from the fund balance, because	46 1 done at the staff level by accounting already.
2 that does give us legal authority to write the	2 CHAIR SCHMITZ: So what we would recommend
3 check.	3 is to say that we, the Board, would authorize the
4 We can certainly accept Board direction to	4 \$300,000 to be appropriated, but at the same time
5 try to find all of the funds within existing	5 direct staff to reapportion budget and report back
6 appropriations, if we can, we will make sure that	6 to the Board of what they actually needed to use; is
7 gets used. And then any unused appropriations, we	7 that correct?
8 can report back to the Board that we either needed a	8 MR. MAGEE: If counsel is in agreement
9 portion of that or some portion of that or no	9 here, I would say that feels like a very appropriate
10 portion of that, and then, essentially, staff would	10 direction from the Board.
11 be of the understanding to freeze those	11 MR. RUDIN: Yeah, that would actually give
12 appropriations and not use those even though the	12 staff the most amount of flexibility in terms of
13 Board gave us the legal authority to write the check	13 insuring that you're not running out of funding to
14 if we needed to.	14 pay bills as they become due.
15 So, ultimately that is why you see the	15 CHAIR SCHMITZ: And we can get that report
16 staff recommendation here.	16 back on an agenda within the next month?
17 MR. RUDIN: Additionally, NRS 354.598005	17 MR. MAGEE: I look to Assistant Director
18 requires that the governing body authorize the	18 Cripps and interim Director Nelson on that one.
19 transfer of appropriations from a contingency	19 CHAIR SCHMITZ: Okay. We can work on that
20 account. That's one of the reasons staff are here.	20 offline.
21 With respect to cost savings within, say,	21 MR. MAGEE: We understand what the Board's
22 the existing water fund from a specific project, NRS	22 desires are, and we will make every effort to get
23 actually authorizes the person authorized to	23 that back within the month.
24 administer the budget transfer appropriations within	24 CHAIR SCHMITZ: Thank you.
25 any function, so that would not that could be	25 TRUSTEE TULLOCH: I was going to ask the
47	48
1 same thing, if we could bring it within the next	1 go through and repeat every word of these or can we
1 same thing, if we could bring it within the next2 month, if we could get a listing of where these	1 go through and repeat every word of these or can we2 pass these motions as written?
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difficulty year after year when our flows increase	49 50 1 able to use more bugs, not off haul as much.
2 and the temperatures increase. What happens is the	2 And then the main important part of this
3 plant basically has an upset. It's like if you go	3 is that we stay within our discharge permit limits.
4 out and have a super heavy, fatty meal that your	4 We have gotten close where we've gone over certain
5 body is not used to, you have an upset. And so it's	5 criteria that's outlined, but we've never violated
6 similar to what happens in the plant. We get	6 our discharge permit. We've gotten close, and we've
7 treatment taking place in the clarifiers when all	7 seen this year after year after year. That's why
8 the treatment should be happening in the aeration	8 we're trying to adjust how we can manage this
9 basins. It causes havoc, and it's not a quick fix,	9 process better.
10 like if you were to just take some Tums and feel	10 So with that, I'm going to go through the
11 better. We have to add a lot of chemicals to	11 costs, because I think that was a question in public
12 reverse that, and it's not just days, it's weeks, to	12 comment. So current budget with carryovers, the
13 take that and get the plant back operating.	13 \$267,561, we've have the centrifuges that are under
14 So what this equipment is going to help us	14 contract. Basically that contract was a not to
15 do is actually have realtime data so we can start to	15 exceed of \$85,940 per centrifuge, that's the total
16 log and manage the treatment process so we're able	16 of the 171880. I'm under section four. I don't
17 to adjust in realtime based on the information that	17 have
18 we're getting from these sensors.	18 TRUSTEE DENT: Page 173.
	19 MS. NELSON: So we already have received
19 Our goal in this is to reduce the amount 20 of chemicals that we have to add. We're hopeful	20 one of centrifuges back, it's been reconditioned,
	21 and the cost of that was \$53,480. So knowing that
21 that the return activated sludge that our new bugs,	_
22 we want to take as much of those new bugs and put	22 the second centrifuge can't exceed the \$85,940,
23 them at the beginning of the treatment process as	23 that's where the math proves out that if we add the
24 opposed to having to create more biosolids that we	24 \$136,200, that we're only short \$8,000.25 I will say that after our previous
25 have to off haul. So we're hoping to actually to be	25 I will say that after our previous
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1	developments on the horizon, and we are taking those	3 1 CHAIR SCHMITZ: Thank you for that.	54
2		2 TRUSTEE DENT: I'll second.	
3		3 MR. RUDIN: As modified and revised.	
4	Crystal Bay development also.	4 TRUSTEE TONKING: As modified and revis	ed,
5	MS. NELSON: Yeah, the old Biltmore.	5 yeah.	
6	CHAIR SCHMITZ: Thank you. I don't want	6 CHAIR SCHMITZ: So the modification, just	
7	go off topic.	7 for the record to be clear, the agreement is for a	
8	-	8 total amount of \$160,200, and the augmentation is	
9	the need for the proposed improvements.	9 not 8,000; it's \$8,100; correct?	
10		10 MS. NELSON: Correct. And that is not	
11	that help.	11 coming out of the utility reserve fund, but that	
12	•	12 will be coming out of the budgeted rate study under	
13		13 the sewer fund.	
14	contract; correct? Does it impact the language of	14 CHAIR SCHMITZ: Okay. That's another	
	the motion? I believe it might in some small dollar	15 revision to staff's recommendation.	
	amount. This is the revised motion here also for	16 TRUSTEE NOBLE: I may have misheard yo	J,
17	us?	17 but I think you said \$160,200, and it's \$136,200.	
18	MS. NELSON: The \$136,200 and to	18 CHAIR SCHMITZ: Let me attempt this again	
19	appropriate \$8,100.	19 Staff's recommendation is going to be	
20		20 modified to be instead of \$135,800, it's 136,200,	
21	8,000.	21 and instead of 8,000, it's 8,100, and the \$8,100	
22		22 will not be coming out of the utility reserve fund,	
23		23 but will be reappropriated from other budget in the	
24		24 utility fund.	
25	takes the staff recommendation.	25 MS. NELSON: Other budget savings, yes.	
1	CHAIR SCHMIT7: Yes	55 1 for that will be great	56
1 2		1 for, that will be great.	56
1 2 3	Is that acceptable? Do we have to go	 for, that will be great. MR. GOVE: I will do that. I have a 	56
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	57	E0
1 authorization to proceed with the agreement with	1 got fancy and wanted to make a table for you guys,	58 I
Active Network, as well as to request your approval	2 goofed, and thought we took it out. We missed it	
3 for a budget augmentation in the amount of \$267,500,	3 when we went back to review, so it stayed.	
4 with 15 percent of that, or \$40,125, being	4 CHAIR SCHMITZ: I was worried we ha	nd to be
5 appropriated from the beach fund balance, and 85	5 looking through all sorts of contract language for	
6 percent of that, or \$227,375, being appropriated	6 changes.	
7 from the community services fund.	7 MR. GOVE: No, ma'am. I apologize fo	or
8 With that, I'm happy to answer any	8 that.	
9 question that anyone may have.	9 CHAIR SCHMITZ: Any questions for	
10 CHAIR SCHMITZ: Could you please just	10 Mr. Gove?	
11 clarify why we have all of this huge supplemental	11 TRUSTEE TULLOCH: Is this going to	give us
12 packet?	12 a standard point of sale system across the	
13 MR. GOVE: Sure. I wanted to ensure that	13 MR. GOVE: That's the intention. It ma	У
14 the Board has all of the information going into	14 not be a standard front end for the end users, but	
15 this. What's included in the packet is the	15 the back end that we all use for the really	
16 entire I'm sorry. Are you saying	16 important stuff like your financial reports as well	
17 CHAIR SCHMITZ: So this packet was on our	17 as the financial tracking for the sales that happen	
18	18 at the point of sales, my goal there is to have	
19 MR. GOVE: Okay. It looks like the entire	19 everything consolidated in one system that then	
20 item may have been re-sent out. It was just one	20 feeds to Tyler.	
21 page that needed to be corrected. Just one page.	21 TRUSTEE TULLOCH: Excellent. Will	this
22 There's no changes. The only correction, the only	22 let us do other things with, say, the punch cards	
23 change that's in there was page 193, and it's the	23 and things to load up against the point of sale	
24 table where the budget augmentation numbers are	24 system?	
25 transposed. It is correct in the text, but when I	25 MR. GOVE: Part of what I want to achi	eve
	59	60
1 here is I'm going to allow the consultant to provide	1 think we're going to find something off the shelf.	60
2 recommendations to myself and ultimately to you on		60
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	1	it's a massive investment that we would see, as	61	1 going to rely heavily on Active Network to provide	2
	2	staff, we would expect to get 10 to 15 years out of		2 us the business (inaudible) that they're providing	
	3	it.		3 for everybody in 2024 versus the folks that have	
	4	TRUSTEE TULLOCH: That was my real		4 been using or software sorry to say it for the	
	5	question. On a 10-year basis it's good. If it was		5 last 15 years that are kind of used to our systems.	
	6	five years, I'd be more concerned, but 10 years		6 We want the latest and greatest, we want	
	7	sounds good.		7 what's out there, we want I won't say apps and	
	8	MR. GOVE: I can tell you the current		8 things like that, but we want a full-functioning	
	9	system was written somewhere back in the mid-90s.		9 software that the residents and the guests expect to	
	10	CHAIR SCHMITZ: Any other questions for		10 use when they show up at venues like ours.	
	11	Mr. Gove?		11 CHAIR SCHMITZ: And much less frustration	
	12	Seeing none, I have a question. I know		12 for staff. I know staff gets really frustrated with	
	13	that the venue managers will be working closely to		13 the system.	
	14	identify specifically the needs of their venues.		14 MR. GOVE: And if there's staff listening,	
	15	Will they also be identifying the needs from a user		15 by no means I'm trying to discredit their experience	
	16	perspective?		16 or their ability to provide that feedback. I would	
	17	Because as a user, I know trying to make a		17 look to Active Network to provide us that	
	18	golf reservation or cancel a golf reservation, it		18 recommendation.	
	19	isn't easy, it is impossible, same thing even with		19 CHAIR SCHMITZ: And thank you for all of	
	20	Rec Center activities and whatnot. Is there going		20 your efforts on this, and too to BBK, because we	
	21	to be a customer-facing aspect of this point of		21 wanted to bring you and I had wanted to bring	
	22	sales system also?		22 this forward probably last fall, late fall, and it's	
	23	MR. GOVE: Absolutely. I would argue that		23 taken much longer than anticipated.	
	24	in that example that you provide with staff having		24 But I think it's given us time to make	
	25	feedback or input on the customer experience, I'm		25 some other organizational adjustments, and now we're	
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	1	ready to move this forward. This is really	63	64 1 TRUSTEE TULLOCH: Ave.	4
		ready to move this forward. This is really important, not only for staff, but for our residents	63		4
		•	63	1 TRUSTEE TULLOCH: Aye.	4
	2	important, not only for staff, but for our residents	63	1 TRUSTEE TULLOCH: Aye. 2 TRUSTEE NOBLE: Aye.	4
	2	important, not only for staff, but for our residents and our community in trying to have a better experience.	63	1 TRUSTEE TULLOCH: Aye. 2 TRUSTEE NOBLE: Aye. 3 TRUSTEE DENT: Aye.	4
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	2 3 4 5	important, not only for staff, but for our residents and our community in trying to have a better experience. I look forward to seeing this project	63	1 TRUSTEE TULLOCH: Aye. 2 TRUSTEE NOBLE: Aye. 3 TRUSTEE DENT: Aye. 4 CHAIR SCHMITZ: Aye. 5 Passes, 5/0.	4
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Trustee Tonking, who disappeared again.	65	66 1 agenda items that were of urgent nature, and that
2 But our thought process was to have that		2 was receiving the audit report, and also the Public
3 special meeting beginning at 4:30, and then knowing		3 Works contract that needs Board urgent approval.
4 that we will have Trustee Dent at roughly		4 So that'll be on the 28th at 4:30.
5 five o'clock, Trustee Tonking has to leave at 6:00,		5 TRUSTEE TONKING: That's fine.
6 so hopefully an hour, we'll be able to conduct our		6 TRUSTEE TULLOCH: I may be in transit at
7 business between the audit and the urgent need by		7 that time, on the 28th, coming back from Sun Valley.
8 Public Works.		8 I'll see what I can do. As long as I can dial in,
9 MR. MAGEE: Yes. The intention would be		9 it'll be okay.
10 to limit this item to only the time-sensitive items		10 CHAIR SCHMITZ: Okay. Any other comments?
11 that need to move forward on this. Anything that		11 Know that Mr. Magee and our District Clerk
12 can move forward on a routine basis would be pushed		12 and myself are working on trying to fill out this
13 to the April 10th meeting.		13 agenda a bit more. We have contracts that we need
14 CHAIR SCHMITZ: The special meeting would		14 to get onto our calendar, so we're working through
15 be on the 28th, starting at 4:30. Does that work?		15 some of that.
16 TRUSTEE TONKING: I emailed Heidi and		16 Any other comments or questions about the
17 Bobby and told them I have a well, if we could		17 long range calendar?
18 finish I have a hard, drop dead time of 6:00,		18 TRUSTEE TULLOCH: The April 10th, the CMAR
19 because We the People dress rehearsal is that day.		19 for the effluent storage tank, do I see that was
20 CHAIR SCHMITZ: We think that it should be		20 being moved up to March 28th?
21 fine. We're going to start at 4:30, we're having		21 MR. MAGEE: That is item that we intend to
22 only two agenda items.		22 move to the March 28th meeting.
23 TRUSTEE TONKING: It will be fine, then.		23 TRUSTEE DENT: I just noticed on April
24 As long as we don't keep adding as things happen.		24 24th, adoption of the final budget. Shouldn't that
25 CHAIR SCHMITZ: No. It's just only		25 be, like, April 29th? I know there's a budget that
1 we have to submit to the State, which is a	67	68 CHAIR SCHMITZ: We need to look at that
2 preliminary budget, and I think that happens before	67	1 CHAIR SCHMITZ: We need to look at that 2 because those dates are important.
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1	trying to adopt the final budget, and we'll all have	9 1	tomorrow, and we're hopefully going to have some	70
2	different opinions if we haven't seen it before.	2		
3	I'm just putting that on everyone's radar. It would	3	I'm hoping that can be on that April 10th	
4	be helpful to at least have two opportunities to be	4		
5	looking through it.	5	before that meeting.	
6	CHAIR SCHMITZ: And with that tentative	6	And then my other update is more community	
7	budget, we need to be looking at rates, and these	7		
8	rates need to tie back our pricing policy and our	8		
9	pricing pyramid. And so that's why that pricing	9		
	pyramid has been floating around is because that's		throwing that out there.	
	the expectation is that we will be doing all of	11	-	
	that.		Works, construction?	
13	We will have to make sure that we get that	13		
	on the calendar.		submitted to management their analysis and	
15			recommendations and thoughts related to rates as it	
16	•		relates to pickleball. They're aware that it's	
	long range calendar?		management's responsibility to be looking at the	
18	Closing out long range calendar. Moving		B budget and looking at our pricing policy. But they	
	on to Board of Trustees updates.		did put forward some thoughtful ideas for	
	J. BOARD OF TRUSTEES UPDATE		consideration.	
21	CHAIR SCHMITZ: Do we have any updates	21		
	from various committees?		on, then, to final public comments.	
23			K. FINAL PUBLIC COMMENTS	
	as we were talking about the budget. We're having a	24		
	meeting this week of the Golf Advisory Committee		comment here in the room? Seeing none, do we have	
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	7	' 1		72
1	any online?	'1 1	had this set aside for the pipeline but the	72
1 2			had this set aside for the pipeline but the borrowing rates were such a good deal, they were	72
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1 I need to go back and check some of the 2 agreements, but that was my recollection. 3 TRUSTEE DENT: I don't know if we can have 4 discussion right now during public comment. 5 CHAIR SCHMITZ: No. 6 TRUSTEE TULLOCH: It's just point of 7 information. 8 CHAIR SCHMITZ: That closes out our final 9 agenda item. 10 L. ADJOURNMENT 11 CHAIR SCHMITZ: It's 7:32 p.m. Thank you	73	1 STATE OF NEVADA) SS. 2 COUNTY OF WASHOE) SS. 3 I, BRANDI ANN VIANNEY SMITH, do hereby 5 certify: 6 That I was present on March 13, 2024, at 7 the Board of Trustees, via Zoom, and took stenotype 8 notes of the proceedings entitled herein, and 9 thereafter transcribed the same into typewriting as 10 herein appears. 11 That the foregoing transcript is a full,
12 all for being here, thank you to staff, and have a13 great evening.		12 true, and correct transcription of my stenotype13 notes of said proceedings consisting of 74 pages
14 (Meeting adjourned at 7:32 p.m.) 15		14 inclusive.15 DATED: At Reno, Nevada, this day of 23rd
16		16 day of March, 2024.
17 18		17 18 /s/ Brandi Ann Vianney Smith
19 20		19 20 BRANDI ANN VIANNEY SMITH
21		21
22 23		22 23
24		24
25		25

INVOICE

BAVS SM-LLC brandiavsmith@gmail.com United States

BILL TO

Incline Village General Improvement

District

Susan Herron / Heidi White

775-832-1218 AP@ivgid.org Invoice Number: IVGID 29

Invoice Date: March 23, 2024

Payment Due: April 13, 2024

Amount Due (USD): \$794.00

Items	Quantity	Price	Amount
Base fee March 13, 2024 BOT meeting	1	\$350.00	\$350.00
Per page fee March 13, 2024 BOT meeting	74	\$6.00	\$444.00
		Subtotal:	\$794.00
		Total:	\$794.00
		Amount Due (USD):	\$794.00

Good Evening Trustees,

With regard to the Town Hall Scheduled for the end of the month, it is important that the moderator not be biased.

DEFINITION: A Town Hall "is a public meeting at which a politician or official speaks about his or her policies and answers questions from members of the public."

- There are IMPARTIAL community members who would offer to ask the questions for and not charge the district.
- Trish McKowen was a television news reporter for many years and she has said she would take on this role as a moderator at no charge to the community and guarantees she would be impartial and fair.
- In addition, questions should be addressed to each trustee and Trustees
 Tonking and Noble should be asked equal amounts of questions.
- Since you have asked that questions be submitted in advance, they should be organized and divided evenly between all 5 Trustees.
- Final note, Trustees should have limits to their answers so everyone has equal amounts of time; no one Trustee should consume tons of time

Regarding the announcement of the new GM Magee on the IVGID website: The following is written:

"At their March 6 board meeting, the IVGID Board of Trustees expressed their unanimous support for Mr. Magee to assume the leadership role

within the District. "This is false information and misleading to people who did not attend the meeting. The vote was not unanimous. It is your honorable duty to report the facts. Please change this immediately to state that the vote was 3 to 2.

On a positive note, it was good to hear about topics on the agenda that will improve facilities.

We also hope the new GM Magee will devote time focusing on employee morale which has been a serious problem since January of 2023. The community wants Employee morale to be addressed as a top priority for GM Magee. We ask him to prioritize this matter.

I ask you GM Magee, what is the most valuable asset of our Community? It's our employees and as you start your tenure with IVGID, I hope this is what is foremost in your mind every day!

Myles Riner, MD Valerie Ct, Incline Village

Today I would like to recognize Kate Nelson, IVGID's Interim Director of Public Works, and the staff of the Public Works Department for the amazing effort they put in to fix the water main break on March 1 that left our home and some 70 others on and off middle Tyner without water service just as the largest snow storm of the season hit the basin. This happened early that Friday morning, and caused several deep sink holes that left Tyner unpassable, and put gas and electric service at risk as well. The staff of Public Works, along with Southwest Gas and our local Sheriff's Department and the Washoe County Road Department responded as a team and had our service up and running by 2 pm and the sink holes temporarily filled in. This made it possible for snow plows to traverse the damaged road and clear our streets later that day. This event represented a major emergency that threatened our homes and potentially even our health, as this break could have isolated hundreds of homes at the worst possible time. You all deserve to be commended for your expeditious response under difficult conditions; and this action should remind all of us how important IVGID and these other agencies are to our ability to live and work in this community.

I especially want to commend Kate for her great work keeping the Public Works Department running efficiently since August, despite the recent loss of so many members of the IVGID leadership team, securing federal funding for the effluent pipeline and tank, and getting the whole project under construction after years of delays. She has done this despite micromanagement by some of the Trustees, and has received praise from every agency around. It is time for this Board to commend the real heros of this district. The ones that keep it running and keep us and our homes secure. Thank you for making sure our aging infrastructure is being replaced and that our community will be safe in the future. We are grateful you are watching out for us.

Kristie Wells | March 13, 2024 Incline Village resident

I did not plan to make a public comment tonight, but I have spent the last couple of days going through almost 200 pages of documents published in a public records request, and I found something that put me in this chair. (PRR 24-12)

What I was looking for was "copies of all of the communications between Interim Director of Finance Bobby Magee and Trustees as well as Magee's communications with the Audit Chairman Chris Nolet." I was curious about the discussions taking place around the forensic audit, and in these documents, I found something unexpected.

It seems Trustee Sara Schmitz has been colluding with Interim Director of Finance, Bobby Magee, to unofficially investigate an employee.

On November 8, 2023, the Director of IT, Mike Gove extracted a file from the Barracuda Email Message Archive labeled "AuditLog-01.23-11.08-SAH.csv" and emailed the file to Schmitz as well as Mike Bandelin, the Interim General Manager. The file contains the email search history of the Director of Administrative Services, Susan Herron. (https://ivgid.nextrequest.com/documents/30468274)

Three hours after Schmitz received this log, she forwarded it to Interim Director of Finance, Bobby Magee, accompanied by the note "Mike got it."

"Mike got it." That's weird. It is clear Schmitz and Magee were having conversations around Herron based on these three simple words as she did not need to explain what the file was when she sent it to him. But why? Why was Schmitz researching Herron's search history? And why would Schmitz send Herron's search history to Magee, the Interim Director of Finance? Herron does not report to him. What is Magee's interest in Herron's search activity? It is curious, and, suspicious.

I have included a screenshot to be attached to my comment. The original file can be found here: https://ivgid.nextrequest.com/documents/30468947

In what feels directly related, a couple of days later Herron was placed on paid administrative leave. IVGID then launched an investigation into this 20-year employee that lasted 3.5 months and cost this District 10s of 1000s of dollars (PRR 24-02 and PRR 24-33). Herron has since been cleared of any wrongdoing and was able to resume her duties on February 26, 2024. Another investigation wasted the District's time and resources, and another employee's reputation that has been maliciously tainted.

Also, this is not all that I found. There were several emails that Schmitz sent to IVGID employees, as well as to Bandelin, where Schmitz included Magee in the BCC, meaning, no one on the email thread knew Magee was receiving the email at the time. Why the secrecy? If Magee was supposed to be part of the conversation, why not put him as a recipient?

Trustee Schmitz and newly minted General Manager Magee, as we were not able to meet before tonight's meeting, please explain yourself here. This activity seems well outside the bounds of both of your roles and could be perceived as harassment.

What were you looking for in Herron's email logs; and, are you doing the same to other employees? What are you two up to?

from:	
Sent:	

Sara Schmitz <trustee_schmitz@ivgid.org> Wednesday, November 8, 2023 5:39 PM

To:

Bobby Magee

Subject:

Fwd: Audit log from Barracuda Message Archive

Attachments:

AuditLog-01.23-11.08-SAH.csv

Mike got it.

Sent from iPhone. 925-858-4384

From: Mike Gove <mag@ivgid.org>

Sent: Wednesday, November 8, 2023 2:36:15 PM To: Sara Schmitz <trustee_schmitz@ivgid.org>

Cc: Mike L. Bandelin < MLB@ivgid.org>

Subject: Audit log from Barracuda Message Archive

Sara,

Per your request, attached is a .csv file of the user audit log from the Barracuda's message archive.

Please let me know if you have any questions.

Thanks,

Mike