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## JOB ANNOUNCEMENT

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### **Slope Maintenance Manager (Full-Time, Year-Round, Exempt)**

#### **Description**

The Incline Village General Improvement District is accepting internal applications for a **Slope Maintenance Manager** to plan, coordinate, direct and lead the activities of a crew engaged in snowmaking, grooming, terrain park and slope maintenance for Diamond Peak Ski Resort.

#### **Position Responsibilities** (*this list is not all inclusive of job duties and responsibilities*).

Provides excellent guest service to internal and external customers. Hires, trains, schedules and manages a winter and summer seasonal crew engaged in all phases of slope maintenance of ski trails at Diamond Peak Ski Resort; participating in crew activities as a working supervisor, including heavy equipment operation. Provides staff training in the proper and safe operation of a variety of ski area equipment, including tractors, excavators, backhoes, bulldozers, snow groomers, pumps, compressors, saws, brush cutters and all other equipment related to grooming/snowmaking and brush cutting operations. Coordinates daily with other Ski Resort units and District venues to ensure effective and efficient operations are in place to meet customer service standards. During winter operating season, establishes grooming, snowmaking and terrain park schedules to ensure optimum skiing conditions for customers; reviews and adjusts grooming schedules as necessary. Also oversees the design build and maintenance of all terrain park features, including terrain park crew supervision. Incorporates feedback from the Resort Manager, Mountain Manager and Ski Patrol to ensure safe and fun terrain parks. During summer operations, supervises slope grooming including tree falling, stump and brush removal, grading, erosion control, and irrigation. Also provides Districtwide brush and tree removal, and processes related interdepartmental billing. Inspects ski trails daily during operating season; evaluates need for manufactured snow, utilizing a snowmaking system, and issues instructions to snowmakers. Inspects and maintains components of snowmaking system, records adjustments needed, troubleshoots malfunctions and trains workers in repair of snowmaking system. Maintains and orders inventory of parts and supplies for snowmaking system, chain and pole saws, brush cutters; occasionally orders tools and other summer slope maintenance supplies and personal protective equipment. Participates in the development of the annual operating budget and capital improvement budget for assigned area of responsibility; monitors and controls budgets utilizing a computerized financial accounting system. Participates in the development and implementation of goals, objectives, policies and priorities for the Ski Division as well as for assigned area of responsibility; monitors and measures division's effectiveness in attaining unit and division goals. Completes and/or maintains accurate equipment maintenance, daily operations, time reporting and inventory logs and records. Participates in the planning and implementation of Capital Improvement Projects. Inputs and/or monitors employee time & pay records using an automated system. Ensures records are accurate each month. Directly manages one supervisor who assists with supervising winter and summer seasonal crew.

#### **Qualifications**

##### **Education and/or Experience**

High school diploma or general education diploma GED; six years related experience in maintenance and operation of snowmaking and grooming equipment as well as terrain park design and construction, including two years of supervisory and heavy equipment operation experience; or equivalent combination of education and experience.

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**Other Skills or Abilities**

Excellent organizational, administrative, supervisory and customer service skills. Good computer and math skills for Microsoft Office, including data sheets, logs, tracking and financial applications. Working knowledge and understanding of ski area operations. Safely operate all grooming equipment and snowmobiles. Develop and maintain cooperative working relationships with a broad range of individuals; Ski/board all levels of terrain. Work a varied schedule including nights, weekends, holidays and take calls during non-work hours on a rotating basis. Deal with changing circumstances in a positive manner and effectively present information and respond to questions (in-person/written) from employees, managers, suppliers, customers, and the general public. Maintain composure while dealing with irate customers. Function well in adverse weather conditions. Possess a valid Driver's License and physical stamina to lift and/or 50 pounds to 100 pounds. Read, analyze and interpret general business periodicals, professional journals, technical procedures, plans and specifications, and governmental regulations. Calculate figures and amounts such as discounts, interest, proportions, percentages, area, circumference, and volume. Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**Compensation**

Salary \$71,224 - \$99,713\* per year, depending on experience. This position receives a fantastic benefit package including: medical, dental, vision, short and long term disability, Pension Plan, 457 Deferred Comp Plan, Section 125 Flex Plan, vacation and sick leave, holiday pay, food discounts and recreation privileges at District facilities.

**Application Filing Date**

Applicants should submit an IVGID application to the Human Resources Department at 893 Southwood Boulevard, Incline Village, NV 89451, or go online to [www.yourtahoeplace.com/jobs](http://www.yourtahoeplace.com/jobs), to create a profile and submit an application. This position is OPEN UNTIL FILLED.

*\*Salary listed above include min. to max. of range.*

06/21/22 EOE

*Job Description available in HR*