

Biographical Information from the General Manager's Ordinance 7 Committee Members

Diane Becker

Diane Becker is a retired California Attorney and real estate broker. Diane received both her B.A. (1970, magna cum laude) and her Juris Doctorate (1973, Order of the Coif, Law Review) degrees from the University of California, Los Angeles. She was licensed by the State of California as a real estate broker in 1975, and currently holds a real estate agent license with Corcoran Global Living. Diane spent the first 20 years of her career as a business litigator, and the next 20 + years of her legal career as Chief Legal Officer/general counsel for several companies, where she practiced as a business lawyer. Diane has extensive experience and training in negotiation, mediation and deal structuring. Diane is happily married to her husband of 36 years, Stanley Heirshberg, and they enjoy spending their free time skiing, hiking and boating. She is a member of the Washoe County Manager's Advisory Council, an alternate on the Washoe County Incline Village Crystal Bay Citizens Advisory Board, and a Board Member of Incline Village Crystal Bay Community 1st.

Mary Danahey

An Incline Village resident for more than 15 years, Mary is the Founder and Director of Incline Education Fund. IEF is a local community education nonprofit that serves all Incline Village schools. IEF provides programming and advocacy for students, parents and educators. Mary is also the founder of Incline Serves - a non-profit formed in response to the COVID-19 pandemic. Incline Serves raised over \$60,000 to buy meals from local restaurants and then donated them to the Boys & Girls Club of North Lake Tahoe for distribution. The effort both provided thousands of meals for those in need while helping local restaurants stay afloat. Mary holds an MBA from San Francisco State University and dual BS degrees in Political Science and Psychology from the University of Colorado, Boulder.

Denise Davis

My husband and I have been homeowners and full-time residents of Incline Village since our move here in 1995. My husband recently retired from his business as a professional land surveyor and I have had a variety of jobs, most recently in manufacturing and gold mining. I earned my bachelor degree in Finance from UNR in 2002, then worked for the Nevada Legislature as a secretary to the Senate Finance Committee during the 2003 session. I have done accounting work since 2004. I would like to serve on the Ordinance 7 committee because I'd like to help move our community forward. I've been attending IVGID board of trustee meetings, community forums, citizen advisory board and county commissioner meetings regularly for several years and have learned a lot. I listen to and try to understand experiences and opinions that are different from mine. I'm not affiliated with any professional or special interest group that might pressure me to support

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a position. Updating Ordinance 7 is not an easy task, but one that needs to be done.

Kristen Ferrall

Kristen Ferrall moved to Incline Village in 1992 where she attended and graduated from Sierra Nevada University. She started her career in media doing the ski report on a local radio station. She then transitioned to television and has hosted television shows with Outside Television/Lake Tahoe Television for over 21 years. Kristen also works for IVGID as a group fitness instructor and a Rec Desk host. "You have to know a lot about how this picture card/punch card/beach access/Rec Fee works. It feels more like the concierge hub of the town at that desk. It's rewarding to be able to confidently answer people's questions and help them with integrity to the District's bylaws." Kristen met her husband Bill here in Incline Village and they have 2 kids, Joseph (14) and Katie (12). They attend IHS and IMS. Kristen has served on local boards such as Tahoe's Connection for Families and Kids and Horses. Her love for Lake Tahoe's beauty is second only to her love for her home community. "Lake Tahoe's beauty and outdoor playground opportunities are superfood for my soul. But this community – there's nowhere else like it in the world. The way we care for each other – it's life giving. It's a special place. Once you get a taste of living in Incline Village, you'll never want to leave." She values the opportunity to serve on this committee because she truly understands Incline Village and how times are changing here and that growth needs to be met with comprehensive teamwork and leadership.

Scott Hill

Scott and his spouse Monica have lived full-time in Incline since 2014, and previously owned a vacation home here since 2005. Prior to that, Monica's parents and siblings had (and still have) a vacation home in Incline since the 1990's. Their children learned to ski at Diamond Peak, and they are and have been active in their use of other facilities the Community offers throughout their time here, including the Rec Center, Chateau/Aspen Grove, Dog Park, Beaches and Golf Courses. Scott and Monica, both retired CPA's, retired here in Incline after Scott's career of 37 years with EY (Ernst & Young), where he managed practices in Minneapolis, Dallas, Chicago, New York and, most recently, the Mediterranean region in Europe. Scott has also been active in a variety of non-profit organizations throughout his career. Scott has an interest in improving the quality of life for Incline residents and in resolving difficult issues, and believes that his management and financial background will be helpful to the Committee.

Margaret Martini

Property owner since 1964 with my family. Full time resident since 1966. Involved in community affairs for almost all of those years. Personally know/knew many of

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Crystal Bay Development and Boise Cascade developers. They were my parents friends and customers of our sporting goods store. Personally know/knew many of the first managers such as Wally White and Kermit McMillan. Also knew through our business and my parents. Know/knew many of the board members throughout the years. Opened up the first sporting goods store in Incline Village with my family in 1966. Sold it to the Outdoorsman in mid 1980's. My husband was one of the first 'gate guards' at Burnt Cedar Beach under the direction of Bill Malley. Attended more IVGID meetings than almost anyone currently residing in the Village now. Coached soccer for 8 years on Incline Village fields. Attended many other sports events on the fields. Utilized the beach often over the years. Children enrolled in a few of the IVGID programs, such as swimming lessons. Children 'grew up' at Ski Incline/Diamond Peak ski area and still ski there when in town.

Hal Paris

15 year homeowner and resident of Incline Village; have previously vacationed in and both rented and been a renter in Incline Village. Two kids through Incline schools and graduates of HIS. Previous volunteer active with Incline Boosters and school sports. Previous and current volunteer with many community non-profits including Project Mana/Tahoe Safe Alliance/Sierra Community House, the Village Church and Village Thrift Shop. Advanced degrees in Park Management, Parks & Recreation Administration and Community Development/Education. 35+ year career in community Parks & Recreation, including 10 years as the Parks & Recreation Director for IVGID. "Retired" but also serving in some volunteer and part-time consulting opportunities

Trevor Smith

I have lived at Lake Tahoe since 1980 and I was born in Torrance, CA and spent my first 12 years in Northridge, CA. I have lived in Incline Village full time since 1990 after graduating from UC Davis with a degree in Managerial Economics. I have owned many properties around town including vacant land, single family residential as well as condominiums. I have built and/or remodeled many 100's of properties on behalf of myself and clients. I am the lead broker for a luxury real estate sales team and regularly interact with new potential residents trying to move to Incline Village either for a second home or as a permanent resident. I have helped several thousand people buy and sell properties all around the region including the North, West, South and East shores of Lake Tahoe and even sold several hundred homes in Southern NV, Reno, Carson and surrounding areas during the real estate REO days. I also recently sold out a new condominium development in Crystal Bay and have represented many developers and contractors building new construction over the past 31 years. I am a CA Broker Associate and a NV Broker Salesman and I am the current president of the Incline Village Realtors. I am also running unopposed for NV Realtors (State of Nevada Association) Treasurer for 2021. As I am involved at the state of NV board level I

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am regularly briefed on legal issues around the state that affect private property rights. I am keenly aware of local issues that have an impact on private property rights including STR's and have worked with Marsha Berkgler on all of this. As I have extensive experience with TRPA during the development projects we have worked on over the past 31 years I know all of the issues that face Incline Village and Crystal Bay from the regulatory perspective. I have also worked directly with Washoe County Planning Department and Eric Young prior to submitting the most recent Incline Village Community Plan to TRPA. I hold this small community's best interest at heart and hope that we can come to reasonable win-win review of Ordinance 7 for the benefit of all current and future residents of Incline Village and Crystal Bay. I am honored and humbled by the invitation to assist on this project. I will also approach all of this with an open mind and realize that my perspective is likely one of many that are important for the long term economic survival, lifestyle and continued enjoyment of our community. I look forward to positive additions and a better community for all!

Bruce Townsend

I grew up in Seattle and went to WSU, where I received a Bachelors Degree in Architectural Engineering. After graduation I was drafted, went to Naval Aviation Officer Candidate School in Pensacola, Florida and then on to Electronic Warfare School in Glenco, Georgia. During my three and a half year tour, I spent half my time flying out of Japan and the other half on detachment in Viet Nam. After getting out of the Navy, I lived in Portland for 35 years, where I practiced Architecture. In 2008 after I retired, my wife Cindy Boudett and I bought a townhome at Third Creek here in Incline. I was a volunteer for three years on Marine 9 and with Red, White and Tahoe Blue. I am a parishioner at St Patrick's Church where I am a member of a volunteer team that works on maintaining the church campus.

Ken Viel

Married (to Karen) for 36 years, two children (daughter and son) and one grandson. Became a Realtor salesman in 1978 and became a real estate broker in 1980 both while living in north San Diego County, a little town named Fallbrook. Traded in the Pacific Ocean and avocado trees for Lake Tahoe and pine trees in 1989 when Karen, I and the kids moved to Incline Village. Worked real estate sales during the day and the Northstar rental office front desk in the evenings. 1994 became the rental manager for Incline Village Sales Company a real estate sales and rental office that opened in 1968. 1997 Karen and I purchased the rental department of Incline Village Sales Company and became Incline Vacation Rentals.

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Frank Wright

Frank has lived in our community for over 40 years. He has run youth programs at the recreation center. He is a retired educator having taught at Incline middle school, North Tahoe High School, and served as the head Basketball coach for North Tahoe High. Frank has been a regular attendee to the IVGID board meetings, and currently is a candidate for a seat as a trustee. Frank was also a candidate for the Nevada State Senate. Frank is married and has a son and four daughters, his youngest daughter is currently a competitive gymnast. Frank has a bachelors and masters degree and 35 years as a government and history teacher. Frank has been active in our community working with our elected officials at both the county and state levels.