FY2021-22 FINAL BUDGET

PERSONNEL INFORMATION

1) District Staffing Summary (FTE)
2) FY2021-21 Authorized Positions
3) Part-Time and Seasonal Positions
4) Salary Ranges (FY20201/22)

Excerpted from the May 26, 2021 Board meeting packet

Incline Village General Improvement District
2021-2022 Budget

Full-Time Equivalent (FTE) Personnel Summary
Community Services, Beach and Other Funds

Activity:	2019-2020 Budget	2020-2021 Budget	2021-2022 Budget
		Total FTE	
Golf - Championship	43.9	30.2	31.4
Golf - Mountain	11.6	10.9	12.0
Facilities	2.5	10.4	11.8
Ski	78.5	75.9	75.4
Recreation	25.0	21.2	22.2
Parks	7.1	7.7	8.5
Tennis	2.5	1.5	2.2
Other Recreation	2.5	3.3	3.8
Subtotal Community Services	173.6	161.1	167.3
Beach	25.5	21.1	22.9
General Fund	23.8	23.0	24.5
Engineering	5.1	4.9	4.8
Fleet	7.0	7.0	7.0
Buildings	6.5	5.9	4.5
Utilities	34.2	35.2	37.5
	76.6	76.0	78.2
Total	275.7	258.2	268.4
Supplemental breakdowns for informational purposes only			
Marketing	3.2	3.3	3.2
Food and Beverage	26.6	26.3	33.2

Legend

FTE = Full Time Equivalent
FTYR = Full Time Year Round
PT = Part Time
PTYR = Part Time Year Round
S = Seasonal
SM = Seasonal Manager

AUTHORIZED POSITIONS
2021-2022 Budget
FTYR, MSYR, PTYR(B)

Salary Range Grade	Department	Position	FLSA Class
	Administrative Services:		
	Executive Office:		
Contract		General Manager	Exempt
42		Assistant General Manager	Exempt
33		Executive Assistant/District Clerk	Exempt
18		Receptionist/Sr. Administrative Clerk (Admin/HR)	Non-Exempt
	Administration:		
38		Director of Human Resources	Exempt
28		Sr. Human Resources Analyst/Risk Management	Exempt
25		Human Resources Analysts	Exempt
22		Payroll/Benefits Coordinator	Exempt
18		Receptionist/Sr. Administrative Clerk	Non-Exempt
42		Director of Finance	Exempt
34		Controller	Exempt
28		Community Services Budget Analyst	Exempt
27		Senior Accountant	Exempt
25		Accountant	Exempt
18		Accounts Payable Technician	Non-Exempt
25		Safety Specialist	Exempt
29		District Wide Communications Coordinator	Exempt
	Information Technology:		
34		Director of Information Systems and Technology	Exempt
28		Senior IT Analyst	Exempt
26		IT Network Administrator	Exempt
24		Software Specialist	Exempt
22		IT Technician	Non-Exempt
	Public Works:		
	Administration:		
44		Director of Public Works	Exempt
32		Public Works Administration Manager	Exempt
29		Resource Conservationist	Exempt
25		Public Works Contracts Administrator II	Non-Exempt
23		Public Works Program Coordinator II	Non-Exempt
21		Public Works Technician	Non-Exempt
G9		Utilities Asset Management Technician	Non-Exempt
G8		Meter Technician II	Non-Exempt
G4		Customer Service Representative II	Non-Exempt
G3		Customer Service Representative I	Non-Exempt

AUTHORIZED POSITIONS
2021-2022 Budget
FTYR, MSYR, PTYR(B)

Salary Range Grade	Department	Position	FLSA Class
	Engineering:		
38		Principal Engineer	Exempt
36		Senior Engineer	Exempt
32		Associate Engineer	Exempt
34		Project Manager	Exempt
	Fleet Maintenance:		
32		Fleet Superintendent	Exempt
G9		Mechanic II	Non-Exempt
G5		Assistant Mechanic	Non-Exempt
	Utilities:		
36		Utilities Superintendent	Exempt
32		Utilities Maintenance Specialist	Exempt
	Compliance:		
30		Compliance Supervisor/Chief Inspector	Exempt
G10		Senior Inspector	Non-Exempt
G9		Inspector II	Non-Exempt
	Pipeline:		
31		Collection/Distribution Supervisor	Exempt
G11		Collection/Distribution Operator III Assistant Supervisor	Non-Exempt
G10		Collection/Distribution Operator III	Non-Exempt
G9		Collection/Distribution Operator II	Non-Exempt
G8		Collection/Distribution Operator I	Non-Exempt
	Water/Wastewater:		
31		Water/Wastewater Supervisor	Exempt
31		Chief Chemist	Exempt
G11		Assistant Water/Wastewater Operator III Supervisor WW Lead	Non-Exempt
G11		Lead WW Supervisor Water	Non-Exempt
G11		SCADA/Sr. Electrician	Non-Exempt
G10		Water/Wastewater Operator III	Non-Exempt
G9		Laboratory Analyst II	Non-Exempt
G9		Water/Wastewater Operator II	Non-Exempt
G9		Electrician/Instrumentation Technician I	Non-Exempt
G8		Water/Wastewater Operator I	Non-Exempt
G6		Public Works Building Maintenance	Non-Exempt
	Community Services:		
	Golf:		
38		Director of Golf Operations/Community Services	Exempt
33		Grounds Superintendent Golf Courses	Exempt
27		Senior Head Golf Professional	Exempt
24		Assistant Superintendent Championship Golf	Exempt
23		Assistant Superintendent Mountain Course	Exempt
20		District Merchandiser	Exempt
18		Maintenance Crew Foreman	Exempt
10 Mo SM		Head Golf Professional Mountain Course	Exempt

AUTHORIZED POSITIONS
2021-2022 Budget
FTYR, MSYR, PTYR(B)

Salary Range Grade	Department	Position	FLSA Class
	Facilities:		
23		Sales & Event Coordinator	Exempt
20		Event Coordinator	Exempt
16		Facility Operations Lead	
	Recreation/Beach:		
32		Superintendent of Parks & Recreation	Exempt
28		Parks Superintendent	Exempt
25		Parks & Recreation Manager - Operations	Exempt
24		Parks and Recreation Center Manager	Exempt
22		Recreation Supervisor - Aquatics	Exempt
22		Recreation Supervisor - Senior Programs	Exempt
22		Recreation Supervisor - Sports & Community Programming	Exempt
22		Recreation Supervisor - Operations & Community Programming	Exempt
20		Parks Supervisor	Exempt
20		Parks and Rec Operations Supervisor	Exempt
18		Senior Parks & Recreation Clerk	Exempt
18		Parks Crew Supervisor	Exempt
18		Parks & Rec Admin. Coodinator - Operations	Non-Exempt
17		Aquatics Maintenance Specialist	Non-Exempt
17		Tennis Court Washer	Non-Exempt
16		Parks & Recreation Clerk II	Non-Exempt
G6		Buildings Maintenance II	Non-Exempt
17		Aquatics Assistant	Non-Exempt
18		Parks & Recreation Admin Specialist	Non-Exempt
	Ski:		
38		Ski Resort General Manager	Exempt
31		Mountain Operations Manager	Exempt
26		Lift Manager	Exempt
26		Slope Maintenance Manager	Exempt
26		Base Operations Manager	Exempt
24		Assistant Lift Manager	Exempt
24		Assistant Slope Maintenance Manager	Exempt
21		Lift Maintenance Technician	Non-Exempt
19		Lift Technician	Non-Exempt
18		Receptionist/Sr. Administrative Clerk (Ski)	Non-Exempt
8 Mo SM		Director of Skier Services	Exempt
8 Mo SM		Assistant Director of Skier Services	Exempt
7 Mo SM		Ski Patrol Director	Exempt
7 Mo SM		Rental Shop Supervisor	Exempt
5 Mo SM		Assistant Ski Patrol Director	Exempt
	Marketing		
27		Marketing Manager	Exempt
19		Marketing Coordinator	Exempt

AUTHORIZED POSITIONS
2021-2022 Budget
FTYR, MSYR, PTYR(B)

Salary Range Grade	Department	Position	FLSA Class
	Food & Beverage		
25		Executive Chef	Exempt
21		Assistant F&B Manager	Exempt
21		Sous Chef	Exempt
21		Banquet Chef	Non-Exempt
	Revenue Office		
24		Revenue Office Manager	Exempt
20		Assistant Revenue Office Manager	Exempt
16		Revenue Safe Clerk	Non-Exempt
	Building Maintenance:		
29		Buildings Superintendent	Exempt
26		Buildings Assistant Superintendent	Exempt
G6		Buildings Maintenance II	Non-Exempt
G7		Buildings Maintenance III - Electrical	Non-Exempt

Location	Dept	Division	Position	Status	YR or seasonal	Current Rate (hrly or salary)	Notes
Admin	General	Varies	Weekend Boardroom Sprvsr	OC	YR	$25.00/hr	
Admin	General	IT	IT Generalist	PT	YR	$17.50/hr	
Admin	General	Varies	Special Projects	T	YR	varies based on project	
Comm Svcs	*Multi	F&B	Snack Bar Attendant	*All	Seasonal	$10.50 - $11.00/hr	*Stats incl FT, PT & OC; services Golf,Beaches & Ski*
Comm Svcs	DP	Ski	Lift Operator/Ticket Checker	*All	Seasonal	$10.50 - $13.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Golf	F&B	Grille Host	*All	Seasonal	$11.50/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Golf	F&B	Busser	*All	Seasonal	$11.00 - $14.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Golf	F&B	Bar Cart Attendant	*All	Seasonal	$10.50 - $11.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Assistant Parks & Rec Clerk	*All	YR	$12.00 - $20.00/hr	
Comm Svcs	Rec	Beaches	Beach Host	*All	Seasonal	$11.00-$14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Rec	Beaches	Lead Beach Host	*All	Seasonal	$15.00-$19.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Rec	Beaches	Parking & Boat Ramp Attendant	*All	Seasonal	$11.00 - $28.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Rec	*Multi	Lead Lifeguard	*All	YR	$14.50 - $16.50/hr	*Stats incl: FT, PT & OC; services Rec & Beaches*
Comm Svcs	Rec	*Multi	Lifeguard	*All	YR	$13.00 - $13.50/hr	*Stats incl: FT, PT & OC; services Rec & Beaches*
Comm Svcs	Rec	Rec	Child Care Leader	*All	YR	$11.00 - $13.00/hr	*Status includes: FT, PT, LPT & OC*
Comm Svcs	Rec	Rec	Fitness Facility Rover	*All	YR	$11.00 - $16.00/hr	*Status includes: FT, PT, LPT & OC*
Comm Svcs	Rec	Rec	Fitness Instructor	*All	YR	$24.00 - $33.00/hr	*Status includes: FT, PT, LPT & OC*
Comm Svcs	Ski	F&B	F&B Cashier	*All	Seasonal	$10.50 - $12.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	*Multi		Revenue Office Clerk	*Multi	Seasonal	$12.00 - $17.00/hr	*Possible ACA Benefits; Status includes: S-FT, S-PT*
Comm Svcs	Parks	Parks	Maintenance Worker	*Multi	Seasonal	$11.00 - $13.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Rec	Rec	Personal Trainer	*Multi	YR	Commission Only	*Status includes: LPT & OC*
Comm Svcs	Rec	Rec	Recreation Leader	*Multi	YR	$11.00 - $12.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Senior Child Care Leader	*Multi	YR	$12.00 - $13.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Senior Recreation Leader	*Multi	YR	$13.00 - $17.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Sports Site Supervisor	*Multi	YR	$12.50 - $13.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Swim Coach	*Multi	YR	$14.00 - $18.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Rec	Youth Recreation Leader	*Multi	YR	$10.50 - $12.00/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Tennis	Head Tennis & Pickleball Pro	*Multi	Seasonal		*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Tennis	Tennis & Pickleball Instructor	*Multi	Seasonal	$18.00-$19.05/hr	*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Tennis	Tennis & Pickleball Coach	*Multi	Seasonal		*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Tennis	Tennis & Pickleball Host	*Multi	Seasonal		*Status includes: FT, LPT & OC*
Comm Svcs	Rec	Tennis	Tennis & Pickleball Court Washer	*Multi	Seasonal		*Status includes: FT, LPT & OC*
Comm Svcs	Rec	*Multi	Swim Instructor	*Multi	YR	$14.00 - $18.00/hr	*Stats incl: FT, PT & OC; services Rec & Beaches*
Comm Svcs	Ski	CSC	CSC Guest Services	*Multi	Seasonal	$12.00 - $14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	CSC	CSC Rental Technician	*Multi	Seasonal	$12.50 - $14.25/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	CSC	Jr. CSC Instructor	*Multi	Seasonal	$10.50/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Mktg	Receptionist/Snow Reporter	*Multi	Seasonal	$15.00 - $18.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Base Ops	Parking Attendant	*Multi	Seasonal	$10.50 - $14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Base Ops	Shuttle/Tram Driver	*Multi	Seasonal	$15.00-$19.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Base Ops	Tram Driver	*Multi	Seasonal	$14.00-$15.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Base Ops	Maintenance Property Ops	*Multi	Seasonal	$14.00-$15.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Rentals	Rental Technician	*Multi	Seasonal	$13.00 - $14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Rentals	Rental Attendant	*Multi	Seasonal	$10.50 - $13.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Rentals	Rental Technician	*Multi	Seasonal	$14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Patrol	Dispatcher	*Multi	Seasonal	$14.00-$14.50/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Patrol	Ski Patroller	*Multi	Seasonal	$14.00 - $16.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	SRC	Ski/Snowboard Instructor	*Multi	Seasonal	$13.00-$19.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Revenue	Lead Cashier	*Multi	Seasonal	$14.00-$15.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Revenue	Cashier	*Multi	Seasonal	$13.00-$14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Ski	Revenue	Mountain Host	*Multi	Seasonal	$13.00-$14.00/hr	*Status includes: S-FT & S-PT*
Comm Svcs	Rec	Rec	Sr Fitness Instructor	LPT	YR	$25.00 - $35.00/hr	
Comm Svcs	Rec	Rec	Sr. Aquacise Instructor	LPT	YR	$32.00/hr	
Comm Svcs	Chateau	Banquets	Banquet Bartender	OC	YR	$10.00 / hr	
Comm Svcs	Chateau	Banquets	Banquet Captain	OC	YR	$10.00 / hr	
Comm Svcs	Chateau	Facilities	Facilities Operations Assistant	OC	YR	$15.00 - $16.00 / hr	
Comm Svcs	Facilities	F&B	Banquet Bar Captain	OC	YR	$10.00 / hr	
Comm Svcs	Facilities	F&B	Banquet Server	OC	YR	$10.00 / hr	
Comm Svcs	Facilities	F&B	Banquet Cook	OC	YR	$10.25 - $17.00/hr	
Comm Svcs	Facilities	F&B	Banquet Dishwasher	OC	YR	$12.00 - $14.00/hr	
Comm Svcs	*Multi	*Multi	Hyatt Shop Staff	PT	Seasonal	$12.00 - $14.00/hr	*Position serves Golf & Ski*
Comm Svcs	*Multi	*Multi	Lead Hyatt Shop Staff	PT	Seasonal	$12.00 - $16.00/hr	*Position serves Golf & Ski*
Comm Svcs	Facilities	Chateau	Chateau Receptionist Clerk	PT	YR	$14.00 - $16.00/hr	
Comm Svcs	Parks	Parks	Parks Admin Assistant	PT	YR	$12.00-$18.00/hr	
Comm Svcs	Rec	Rec	Parks & Recreation Clerk	PT	YR	$15.00 - $18.00/hr	
Comm Svcs	*Multi	*Multi	Irrigation Technician	S-FT	Seasonal	$18.00 - $20.00/hr	*Position serves Parks & Golf*
Comm Svcs	*Multi	F&B	Cook	S-FT	Seasonal	$14.00 - $19.00/hr	*Position serves Ski & Golf*

Location	Dept	Division	Position	Status	YR or seasonal	Current Rate (hrly or salary)	Notes
Comm Svcs	*Multi	F&B	Prep Cook	S-FT	Seasonal	$12.00 - $18.00/hr	*Position serves Ski & Golf*
Comm Svcs	*Multi	F&B	On Duty F&B Supervisor	S-FT	Seasonal	$20.00/hr	*Position serves Ski & Golf*
Comm Svcs	*Multi	F&B	Bartender	S-FT	Seasonal	$10.50 - $14.00/hr	*Position serves Ski & Golf*
Comm Svcs	DP	Ski	Lead Lift Operator	S-FT	Seasonal	$10.50/hr	
Comm Svcs	DP	Ski	Lift Maintenance Laborer	S-FT	Seasonal	$10.50 - $16.00/hr	
Comm Svcs	DP	Ski	Snowmaker	S-FT	Seasonal	$15.00-$17.00/hr	
Comm Svcs	DP	Ski	Snowmaking Crew Leader	S-FT	Seasonal	$16.00-$17.00/hr	
Comm Svcs	DP	Ski	Grooming Crew Leader	S-FT	Seasonal	$16.00-$19.00/hr	
Comm Svcs	DP	Ski	Senior Groomer	S-FT	Seasonal	$16.00-$19.00/hr	
Comm Svcs	Golf	Mtn	Outside Services Supervisor	S-FT	Seasonal	$11.00 - $13.00/hr	
Comm Svcs	Golf	Mtn	Merchandise Sales Staff	S-FT	Seasonal	$11.25 - $12.00/hr	
Comm Svcs	Golf	Champ	Teaching Professional	S-FT	Seasonal	$10.50 - $14.00/hr	
Comm Svcs	Golf	F&B	Dishwasher	S-FT	Seasonal	$14.00 - $15.00/hr	
Comm Svcs	Golf	F&B	Server	S-FT	Seasonal	$10.50 - $11.00/hr	
Comm Svcs	Golf	*Multi	Outside Services	S-FT	Seasonal	$10.50 - $10.75/hr	*Position serves Mtn & Champ*
Comm Svcs	Golf	*Multi	Golf Shop Staff	S-FT	Seasonal	$11.00 - $12.50/hr	*Position serves Mtn & Champ*
Comm Svcs	Golf	*Multi	Lead Golf Shop Staff	S-FT	Seasonal	$13.00 - $16.00/hr	*Position serves Mtn & Champ*
Comm Svcs	Golf	*Multi	Starter/Ranger	S-FT	Seasonal	$11.00 - $12.00/hr	*Position serves Mtn & Champ*
Comm Svcs	Golf	*Multi	Maintenance Grounds Worker	S-FT	Seasonal	$13.00 - $20.00/hr	*Position serves Mtn & Champ*
Comm Svcs	Parks	Parks	Senior Maintenance - Parks	S-FT	Seasonal	$15.50/hr	
Comm Svcs	Ski	CSC	CSC Supervisor	S-FT	Seasonal	$1,440 - $1,920/pp	
Comm Svcs	Ski	Base Ops	Base Ops Supervisor	S-FT	Seasonal	$18.00/hr	
Comm Svcs	Ski	Slopes	Mountain Maint. Worker	S-FT	Seasonal	$15.00-$18.00/hr	
Comm Svcs	Ski	Rentals	Assist Rental Shop Manager	S-FT	Seasonal	$1,440 - $1,920/pp	
Comm Svcs	Ski	Rentals	Lead Rental Technician	S-FT	Seasonal	$14.50/hr	
Comm Svcs	Ski	Slopes	Groomer	S-FT	Seasonal	$15.00-$17.00/hr	
Comm Svcs	Ski	Slopes	Terrain Park Attendant	S-FT	Seasonal	$15.00-$17.00/hr	
Comm Svcs	Ski	Slopes	Winch Cat Operator	S-FT	Seasonal	$17.00-$18.50/hr	
Comm Svcs	Ski	Revenue	Ticket Office Supervisor	S-FT	Seasonal	$15.00/hr	
Comm Svcs	Golf		Horticulturist	S-PT	Seasonal	$16.00/hr	
Comm Svcs	Rec	Beaches	Assistant Beach Host	S-PT	Seasonal	$10.50/hr	
Comm Svcs	Ski	CSC	CSC Lead Guest Services	S-PT	Seasonal	$15.00 -$16.00/hr	
Public Works	*Multi	*Multi	Sign Maker	PT	YR	$15.00 - $20.00/hr	*Position serves internal svcs*
PW	Utility		Wetlands Hunting Coordinator	OC	YR	$16.00/hr	

INCLINE VILLAGE GENERAL IMPROVEMENT DISTRICT

Standard Salary Ranges

Effective July 1, 2021

Top of Ranges Increased 3% from previous year. Min to Max 40%

	HOURLY			BI-WEEKLY			ANNUAL		
GRADE	Minimum	Mid	Max	Minimum	Mid	Max	Minimum	Mid	Max
16	$19.21	$23.06	$26.90	$1,537	$1,844	$2,152	$39,962	$47,954	$55,947
17	$20.17	$24.21	$28.24	$1,614	$1,937	$2,259	$41,960	$50,352	$58,744
18	$21.18	$25.42	$29.65	$1,695	$2,033	$2,372	$44,058	$52,870	$61,681
19	$22.24	$26.69	$31.14	$1,779	$2,135	$2,491	$46,261	$55,513	$64,766
20	$23.35	$28.02	$32.69	$1,868	$2,242	$2,616	$48,574	$58,289	$68,004
21	$24.52	$29.42	$34.33	$1,962	$2,354	$2,746	$51,003	$61,203	$71,404
22	$25.75	$30.90	$36.05	$2,060	$2,472	$2,884	$53,553	$64,264	$74,974
23	$27.03	$32.44	$37.85	$2,163	$2,595	$3,028	$56,231	$67,477	$78,723
24	$28.39	$34.06	$39.74	$2,271	$2,725	$3,179	$59,042	$70,851	$82,659
25	$29.80	$35.77	$41.73	$2,384	$2,861	$3,338	$61,994	$74,393	$86,792
26	$31.30	$37.55	$43.81	$2,504	$3,004	$3,505	$65,094	$78,113	$91,132
27	$32.86	$39.43	$46.00	$2,629	$3,155	$3,680	$68,349	$82,018	$95,688
28	$34.50	$41.40	$48.30	$2,760	$3,312	$3,864	$71,766	$86,119	$100,473
29	$36.23	$43.47	$50.72	$2,898	$3,478	$4,058	$75,354	$90,425	$105,496
30	$38.04	$45.65	$53.26	$3,043	$3,652	$4,260	$79,122	$94,947	$110,771
31	$39.94	$47.93	$55.92	$3,195	$3,834	$4,473	$83,078	$99,694	$116,310
32	$41.94	$50.33	$58.71	$3,355	$4,026	$4,697	$87,232	$104,679	$122,125
33	$44.04	$52.84	$61.65	$3,523	$4,227	$4,932	$91,594	$109,913	$128,231
34	$46.24	$55.48	$64.73	$3,699	$4,439	$5,179	$96,174	$115,408	$134,643
35	$48.55	$58.26	$67.97	$3,884	$4,661	$5,438	$100,982	$121,179	$141,375
36	$50.98	$61.17	$71.37	$4,078	$4,894	$5,709	$106,031	$127,238	$148,444
37	$53.53	$64.23	$74.94	$4,282	$5,138	$5,995	$111,333	$133,599	$155,866
38	$56.20	$67.44	$78.68	$4,496	$5,395	$6,295	$116,900	$140,279	$163,659
39	$59.01	$70.81	$82.62	$4,721	$5,665	$6,609	$122,744	$147,293	$171,842
40	$61.96	$74.35	$86.75	$4,957	$5,948	$6,940	$128,882	$154,658	$180,434
41	$65.06	$78.07	$91.08	$5,205	$6,246	$7,287	$135,326	$162,391	$189,456
42	$68.31	$81.98	$95.64	$5,465	$6,558	$7,651	$142,092	$170,510	$198,929
43	$71.73	$86.08	$100.42	$5,738	$6,886	$8,034	$149,197	$179,036	$208,875
44	$75.32	$90.38	$105.44	$6,025	$7,230	$8,435	$156,657	$187,988	$219,319
45	$79.08	$94.90	$110.71	$6,327	$7,592	$8,857	$164,489	$197,387	$230,285

INCLINE VILLAGE GENERAL IMPROVEMENT DISTRICT
Union Salary Ranges
Effective July 1, 2021

Uncertified Scale

Top of Ranges Increased 3% from previous year. Min to Max 40%

	HOURLY			BI-WEEKLY			ANNUAL		
GRADE	**Minimum**	**Mid**	**Max**	**Minimum**	**Mid**	**Max**	**Minimum**	**Mid**	**Max**
G3	$20.50	$24.60	$28.70	$1,640	$1,968	$2,296	$42,646	$51,175	$59,705
G4	$21.55	$25.86	$30.17	$1,724	$2,069	$2,414	$44,824	$53,788	$62,753
G5	$22.62	$27.15	$31.67	$1,810	$2,172	$2,534	$47,057	$56,469	$65,880
G6	$23.41	$28.09	$32.77	$1,872	$2,247	$2,621	$48,685	$58,422	$68,159
G7	$25.98	$31.18	$36.37	$2,078	$2,494	$2,910	$54,040	$64,848	$75,657
G8	$28.48	$34.17	$39.87	$2,278	$2,734	$3,189	$59,230	$71,076	$82,922
G9	$31.07	$37.28	$43.49	$2,485	$2,982	$3,480	$64,621	$77,545	$90,469
G10	$33.59	$40.31	$47.03	$2,687	$3,225	$3,762	$69,875	$83,849	$97,824
G11	$36.14	$43.36	$50.59	$2,891	$3,469	$4,047	$75,166	$90,199	$105,232
G12	$38.70	$46.44	$54.18	$3,096	$3,715	$4,334	$80,497	$96,596	$112,695

Note: Each Grade has been set at amount relative to the Position assigned to that Grade.